

## ***Notice of Nondiscrimination***

Dr. George W. Pegram III complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Dr. Pegram does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Dr. George W. Pegram III:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Barbara Holland, Regional Manager of the Office for Civil Rights.

If you believe that Dr. George W. Pegram III has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Barbara Holland, Regional Manager of the Office for Civil Rights  
150 S. Independence Mall West Suite 372 of Public Ledger Building  
Customer Response Center: (800) 368-1019  
Fax: (202) 619-3818  
Email: [ocrmail@hhs.gov](mailto:ocrmail@hhs.gov)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Barbara Holland is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-368-1019 - (TTY: 1-800-537-7697).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-368-1019 (TTY: 1-800-537-7697)번으로 전화해 주십시오.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-368-1019 (TTY: 1-800-537-7697).

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-800-368-1019 (TTY : 1-800-537-7697)。

1- ب رقم ات صل ب المجان لك ت توافر ال لغوية المساعدة خدمات ن ف ا ال لغة، اذكر ت تحدث ك نت إذا ملاحظة  
هال صم وال بكم: 1-7967-735-008 رقم (9101863008)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1- 800-368-1019 (TTY: 1-800-537-7697).

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም አርዳታ ድርጅቶች፣ በነጻ ሊያገዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 1-800-368-1019  
(መስማት ለተሳናቸው: 1-800-537-7697)።

کال۔ ب ین د سد ت یاب م ین م فت خدمات کی مدد کی زی بان ک و آپ ت و ب ین، ب و ل تے اردو آپ آگ ر بخ بردار  
1-800-368-1019 (TTY: 1-800-537-7697) ک

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-368-1019 (ATS : 1-800-537-7697)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-368-1019 (телетайп: 1-800-537-7697).

ध्यान दः यद आप हदी बोलते ह तो आपके िलए मुफ्त म भाषा सहायता सेवाएं उपलब्ध ह। 1-800-368-1019 (TTY: 1-800-537-7697) पर कॉल कर।

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-368-1019 (TTY: 1-800-537-7697).

লক্য় করন: যিদ আপিন বাংলা, কথা বলতে পােরন, তাহেল িন:খরচায় ভাষা সহায়তা পিরেষবা উপলক্য় আছ।  
েফান করন ১-800-368-1019 (TTY: ১-800-537-7697)।

شم ب رای رای گان ب صورت زی اندی ت سه یلات ید، ک ن می گ ف تگوف ار سی زی بان ب ه آگ ر: ت وجه  
ف می باشد ب ا 1-800-368-1019 (TTY: 1-800-537-7697) ت ماس ب گ یر ید.

Dè dɛ nìà kɛ dyédé gbo: ɔ jũ ké m̄ [Bàsɔ̀ ò -wùdù-po-nyò ] jũ ní, nìí, à wuɖu kà kò dò po-poò bé in n̄ gbo  
kpáa. Đá 1-800-368-1019 (TTY:1-800-537-7697)